

Coordinator for Faith Formation of Youth & Young Adults

Beautiful Savior Lutheran Church, ELCA
Vancouver, WA

- ½-¾ time position (potential to grow), flexible hours
- Salary Range: \$20-\$25/hour based on experience and training

General Purpose:

The Coordinator for Faith Formation focuses upon inspiring, encouraging and nurturing the on-going faith formation of youth and young adults. To do this the Coordinator for Faith Formation will oversee the creative development, coordination, and implementation of ministries with attention to the mission, vision, and values of Beautiful Savior Lutheran Church as a Reconciling in Christ congregation.

Essential Responsibilities:

1. Relationship Building

- Engage youth and young adults in the life of the congregation and the wider community, as a way to build relationships and encourage participation in all aspects of congregational life.
- Accompany youth and young adults as they grow in faith through direct instruction, providing role modeling, and encouragement of key faith practices such as: worship, study of scripture, service, sharing generosity, prayer, and faith/life conversation.
- Coordinate, plan, and participate in year-round faith formation programming outside the congregation, which may include summer confirmation camps at Camp Lutherwood, OR or Holden Village, WA; partnered activities with other area youth and young adult groups; mission trips; ELCA youth gatherings; and other events as available.
- Encourage youth leadership development through membership on council, the Synod ALYVE board, committees, worship assistance, newsletter articles, and community service.
- Work with young adults to create a ministry and activity plan (i.e., community involvement, relationship-building fun activities, ...).
- Participate in local, synod, and churchwide networks working with youth and young adults.

2. Christian education

- Provide education opportunities for youth and young adults
- Support confirmation education programming
- Partner with staff and other leaders to provide long-range planning, active direction, oversight and coordination of activity that includes youth & young adults

- Maintain personal growth and education by participating in continuing educational opportunities offered by the Synod, ELCA churchwide, and other church affiliates.
- Other duties as assigned

3. Organization and Outreach

- Serve as an active partner with staff and volunteers.
- Participate regularly in weekly staff and monthly church council meetings.
- Write a monthly newsletter article for youth and young adult activities
- Plan and lead fundraising for youth and young adult activities.
- Meet quarterly with youth families.
- Recruit and empower lay leaders to assist with faith formation programming.
- Work with an advisory committee to plan and implement outreach.
- Help to prioritize the work of this position.

4. Requirements

- BA/BS or 2-3 years of equivalent experience
- Background check
- Valid driver's license, clean driving record, and reliable transportation
- Full COVID vaccinated
- Available to work in person
- Effective communication skills—written and verbal
- Proficient with Microsoft Office and Google Suite
- First Aid/AED & CPR certified or ability to obtain certification within 60 days of employment
- Willingness to participate in boundaries and Mental First Aid training
- Agree to be held accountable to the policies of the BSLC Employee Handbook

This position is overseen directly by the Pastor and the Human Resources Committee. There will be a 60 and a 90 day evaluation. If these are positive and employment continues, annual reviews will continue in partnership with the Pastor and the BSLC Human Resources Committee.

Desired qualifications

Social media for outreach and communication

Musical ability and/or camp experience

General Information

BSLC is a Reconciling in Christ congregation which means we work to include all people.

Application process

Submit cover letter and resume including at least three references with contact information

Email to: pastorjean@beautifulsaviorlutheran.com

Mail to: Beautiful Savior Lutheran Church, 12513 SE Mill Plain Blvd., Vancouver, WA 98684