

# **Children, Youth, and Family Ministry and Outreach Coordinator Job Description**

The Lutheran Church of The Good Shepherd, Olympia WA

\*Candidates must align with the mission, vision, values, and Good Shepherd Welcome Statement.

## **POSITION OBJECTIVE**

This position is to lead Good Shepherd in supporting the education, spiritual growth, fellowship, and service experience of children and youth (birth through high school) and their families/guardians. All work will be done with an outreach focus – looking beyond the walls of the church and into the community. The work will be done in the spirit of shared ministry, where everyone in the congregation is asked to be active ministers in the church according to their gifts. In this way, a guiding philosophy of this coordinator is to invite lay people into service through children's and youth ministries and to support the service of those laypeople. This position includes flexibility to use the candidate's gifts and interests in collaboration with the needs of the congregation in shaping ministry and projects.

## **ESSENTIAL CAPABILITIES**

- Pass a background check
- Have a valid driver's license and good driving record
- An authentic journey of faith
- Passion and heart for children and youth as well as skill in building relationships with all ages
- Energetic dreamer who collaborates, experiments, and shares ideas
- Ability to invite, cultivate, develop, and empower people of all ages
- Big picture thinker with the ability to form and implement plans while also managing details
- Astute emotional intelligence—self-awareness, ability to manage emotions of self and help others manage theirs, and capacity to harness those emotions in connection to the job description
- Commitment to healthy boundaries for self and in all interactions
- Respect and support for all expressions of personhood

## **DUTIES AND RESPONSIBILITIES**

- Ministry with and for children, birth through 5th grade, and their families/guardians
- Ministry with and for youth, 6th grade through 12th grade, and their families/guardians
- Confirmation ministry
- Mission, service and relationship-building experiences
- Vacation Bible School
- Lay leader recruitment, training, and equipping to lead and support these ministries, supported by the relevant ministry teams
- Ensure lay leaders working with children and youth are trained on the LCGS Child Protection Policy
- Design and participate in strategies for wider outreach through these ministries

- Collaborate with the congregation to experiment in ministries and programs aligned with your gifts
- Other duties as assigned

## **EDUCATION AND WORK EXPERIENCE**

- Four-year undergraduate degree, preferably in Christian Education, Theology, Elementary or Secondary Education, Child Development, Sociology, Social Work or related field; relevant experience and coursework may be substituted for a four-year undergraduate degree
- Three to five years' previous involvement in children and youth Christian education; or relevant service to children and/or youth
- A pastor or deacon could be considered for this position; in this case duties and responsibilities will shift in alignment with the candidate's call

## **THE IDEAL CANDIDATE WILL HAVE**

- Excitement to serve with children, youth families and all adults
- Demonstrated interpersonal relationship skills in previous roles
- Experience in organizing people including identifying and inviting partnership in work and ministry.
- Excellent verbal, digital and written communication skills
- Excellent administrative and organizational skills

## **ABOUT THE LUTHERAN CHURCH OF THE GOOD SHEPHERD**

Founded in 1957, The Lutheran Church of The Good Shepherd has been a community hub in Olympia. Located across the street from Olympia High School, Good Shepherd has connected with its neighbors through ministry and activities for generations. The Lutheran Church of The Good Shepherd welcomes all people:

- The poor and the rich, the young and the old
- People who are single, married, blessed, divorced, separated, partnered, or widowed
- People of all abilities
- People of all sexual orientations and gender identities
- People of all nations and ethnic backgrounds

No matter who you are or where you are on life's journey, you are welcome here. We are the church that shares a living, daring confidence in God's grace. Liberated by our faith, we embrace you as a whole person--questions, complexities and all. Join us as we do God's work in Christ's name for the life of the world.

### **Pay**

\$55,000 with benefits.

### **TO APPLY**

Submit a cover letter, resume, and contact information for three references (not related to you)--two professional and one personal--to [ministry@gsolypia.org](mailto:ministry@gsolypia.org).

Receiving applications through August 15th. Looking to welcome this partner in ministry with an October 1st start date.