

## **Associate DEM, Southwestern Washington Synod (ELCA)**

0.5FTE

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### **OVERVIEW**

The vision of the Synod is *'shalom at every level of life.'* We pursue this vision by accompanying local congregations, leaders and communities as they live into this vision in their context. The Associate DEM is a new part-time staff role with the Southwestern Washington Synod of the ELCA that is responsible for supporting leaders authorized specifically by the Synod for new expressions of contextual ministry, including Mission Developers and Strategic Ministries.

The Associate DEM is part of the Synod's staff leadership team and is supervised by the DEM. As a staff member, the Associate DEM is accountable to the Bishop and the Synod Council. The DEM and Associate DEM have a specific relationship with the Churchwide Organization as they are convened and supported as a national DEM community by Christian Community and Leadership department of the ELCA.

### **ROLE RESPONSIBILITIES**

The Associate DEM will:

- **Accompany and support existing Synod ministries:**
  - Synod Authorized Worshiping Communities (SAWCs) + Mission Developers
    - *Supervise + support Mission Developers*
    - *Support SAWCs as healthy worshiping communities*
    - *Support Mission Developer Fundraising*
    - *Maintain SAWC records + manage finances*
  - Strategic Ministries
    - *Encourage and support program development*
    - *Fundraising support*
  - Domestic Hunger Grant recipients
    - *Support Hunger Grant applications*
    - *Connect recipients in local relationships*
  - Social Ministry Organizations (SMOs)
    - *Liaise with ELCA churchwide and local SMOs*
  - Youth and young adult ministries

- *Explore, support and develop new opportunities for ministry*
- Support Synod workteams as assigned
  
- **Pursue creative new ministry opportunities**
  - Pursue creative opportunities for establishing new SAWCs, Strategic Ministries and other Synod-authorized ministries
  
- **Synod Staff Team**
  - Collaborate with Synod staff in support of Synod mission strategy
  - Work on the Synod staff team as required on Synod events, projects, etc.
  - Occasional travel

### **EXPERIENCE, QUALIFICATIONS + CHARACTERISTICS**

- Rostered Word and Sacrament leader in the ELCA preferred
- 3+ years experience with new and creative expressions of Christian community
- Experience in ethnically, racially, sexually and economically diverse contexts
- An adaptable, patient, creative and persistent leader aligned with the Synod's vision of *'shalom at every level of life.'*

### **SALARY + BENEFITS**

The Associate DEM's salary will be calculated based on the Synod Guidelines for applicant's years of experience, at 0.5FTE, and includes Portico family healthcare and individual retirement benefits.

**Please send your resume and cover letter to [swwsynod@plu.edu](mailto:swwsynod@plu.edu) no later than April 15th.**